

New Jersey Department of the Treasury
Division of Contract Compliance and
Equal Employment Opportunity
(Public Contracts)

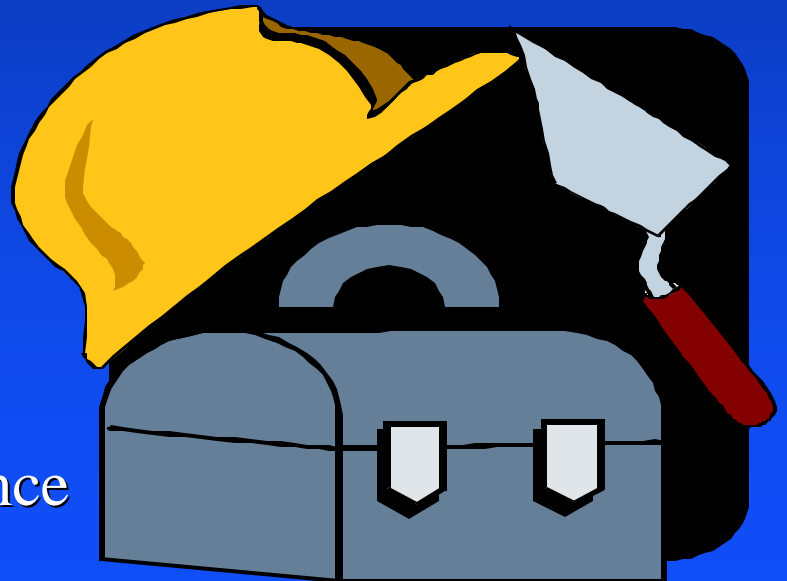
Minority and Female Construction
Training Fund Utilization Programs

John McCormac

Treasurer

Jeanne M. Victor

Director of Contract Compliance



"Caution! Training Funds at Work"



Overview

- N.J.A.C. 17:27-7.5
- Benefits of Training
- Listing of Approved Training Agencies

N.J.A.C. 17:27-7.5 Financing Minority Worker Outreach and Training Programs

- When the total cost of a construction project by any public agency except a municipality, county, or school district, is equal to or greater than \$1,000,000, or when the total cost of a construction project by a municipality, county, or school district is equal to or greater than \$2,500,000, the authorized appropriation of the public agency or the total project development cost recognized by the public agency shall include one half of one percent of the total project cost from which amount the public agency shall pay out to an approved training agency or to an affected contractor or subcontractor for payment to an approved training agency, during the course of the construction project, as much of said amount as is necessary for on-the-job and off-the-job programs for outreach and training programs for minority and female trainees employed on the construction project, provided that said funds shall not be used to pay the salary for any trainees.

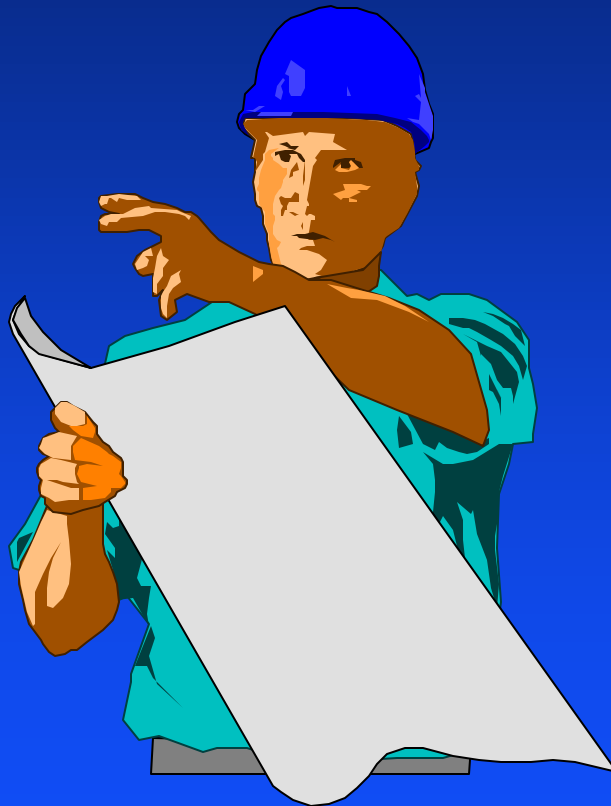
N.J.A.C. 17:27-7.5 Financing Minority Worker Outreach and Training Programs (continued)

- Whenever the Division of Contract Compliance and EEO Office determines that an amount less than one half of one percent of the total program cost is sufficient for funding said outreach and training programs, the public agency may re-allocate such residual funds as appropriate. If said allocation would impose an extraordinary burden on the feasibility of a construction project and it was not possible to take advance action to avoid extraordinary feasibility problems, the affirmative action office, in response to a request from a public agency, may take said factors into account to grant a waiver from some or all of said requirements to allocate funds for minority and female outreach and training programs.

N.J.A.C. 17:27-7.5 Financing Minority Worker Outreach and Training Programs (continued)

- Off-the-job training programs eligible for this funding include programs designed to increase the skills of trainees in a particular trade or craft, skills relating to contracting work, related academic or remedial education programs; and eligible agencies for these funds include State, regional or local public or private training institutions, agencies or organizations as approved by the affirmative action office. A public agency may apply to the affirmative action office for funds to use to satisfy the training program requirements of this section; and the affirmative action office, from such funds which may be available for said purpose, may allocate said funds among such applicants. Failure to receive such funds from the affirmative action office shall in no way relieve a public agency of its training program obligations under this section.

BENEFITS OF TRAINING



- GREATER EQUAL OPPORTUNITIES FOR MINORITIES AND WOMEN!
- A LEVEL PLAYING FIELD IN THE CONSTRUCTION INDUSTRY!
- HIGHER WAGES
- MARKETABLE SKILLS
- EXCELLENT BENEFITS
- INCREASED SELF-CONFIDENCE
- GREATER JOB SATISFACTION
- A VIABLE VEHICLE FOR WELFARE REFORM

Approved Minority and Female Training Agency Listing

- Atlantic County

Atlantic County Vocational School

Mays Landing, NJ 08830

Contact Person: Jack Flynn

Phone: 609-625-2249

Atlantic City Youth Build

1 South Carolina Avenue, Suite 301

Atlantic City, NJ 08401

Contact Person: Frank Bugg Phone: 609-345-1781

- Bergen County

Bergen County Technical Schools

Career & Life Counseling Center

280 Hackensack Avenue

Hackensack, NJ 07601

Contact Person: Denise DiMicelli

Phone: 201-343-6000 Ext. 5213

Approved Minority and Female Training Agency Listing (continued)

- Burlington County
Burlington County Institute of Technology
1315 Woodlane Road
Mount Holly, NJ 08060
Contact Person: Mary Meng Phone: 609-267-4226 Ext.330
- Camden County
Technical Institute of Camden County
343 Berlin Cross Keys Road
Sicklerville, NJ 08081
Contact Person: Doris L. Sharp Phone: 609-767-7002
- Cape May County
Cape May County Technical School District
188 Crest Haven Road
Cape May Court House, NJ 08210
Contact Person: Carla Plomchok Phone: 609-465-2161

Approved Minority and Female Training Agency Listing (continued)

- Cumberland County
Cumberland County Vocational Technical Center
601 Bridgeton Avenue
Bridgeton, NJ 08302
Contact Person: Superintendent Phone: 609-451-9000

Human Advancement Training Institute
837 North Park Avenue
Vineland, NJ 08360
Contact Person: Horace Connor Phone: 609-875-1398
- Essex County
Wise Women's Center
Essex County College
303 University Avenue
Newark, NJ 07102
Contact Person: Patricia Palmeri Phone: 973-877-3395

Approved Minority and Female Training Agency Listing (continued)

- Hudson County
Hudson County Area Vocational-Technical Schools
8511 Tonnelle Avenue
North Bergen, NJ 07047
Contact Person: Joseph Sirangelo Phone: 201-854-2300
- Mercer County
Mercer County Areas Vocational Technical Schools
Assunpink Center
18085 Old Trenton Road
Trenton, NJ 08690
Contact Person: Thomas J. Walls Phone: 609-586-2121

Approved Minority and Female Training Agency Listing (continued)

- Monmouth County
Monmouth County Vocational School District
41 State Highway 34 South
Colts Neck, NJ 07722
Contact Person: Dr. Brian D. McAndrew Phone: 732-431-7942
- Environmental and Occupational Safety Services, Inc.
704 Cookman Avenue
Asbury Park, NJ 07712
Contact Person: Sharon Brown Phone: 732-502-0052

Approved Minority and Female Training Agency Listing (continued)

- Union County
Hi-Tech Training School
P.O. Box 3016
Plainfield, NJ 07060
Contact Person: Debbie Myers Phone: 908-755-5913

Union County Vocational School
1776 Raritan Road
Scotch Plains, NJ 07076
Contact Person: Patrick Mauro Phone: 908-889-2999